



CODE OF ETHICS

Preamble

SR University is committed to maintaining a respectful, inclusive, and conducive environment for teaching, research, and all other academic and administrative activities. This Code of Ethics serves as a guide for all members of the SR University community to uphold the highest standards of integrity, professionalism, and ethical behaviour.

1. Objective

The primary objective of this Code of Ethics is to establish a framework for ethical behaviour that promotes a positive and productive environment for teaching, research, and collaboration at SR University. It aims to:

- Encourage respect, integrity, and accountability among all members of the University community.
- Ensure that the actions and decisions of faculty, staff, students, and collaborators align with the University's mission, vision, and values.
- Provide clear guidelines for addressing ethical dilemmas and resolving conflicts.

2. Scope

This Code of Ethics applies to:

- All faculty members, staff, students, and research scholars at SR University.
- All collaborators including visiting faculty engaged in activities with the University.
- All activities related to teaching, research, administration, and collaboration within SR University.

3. Definitions

- **Faculty:** Refers to all academic personnel engaged in teaching, research, and academic advising at SR University.
- **Staff:** Refers to all non-academic personnel employed by SR University, including administrative, technical, and support staff.
- **Students:** Refers to all individuals enrolled in courses or programs at SR University.

- **Research Scholars:** Refers to students and faculty engaged in research activities at SR University.
- **Collaborators:** Refers to external partners, including institutions, organizations, and visiting faculty, who engage with SR University in various capacities.
- **University Ethics Committee:** The body responsible for overseeing the implementation and enforcement of this Code of Ethics.

4. University Ethics Committee

4.1 Composition

The University Ethics Committee shall be composed of senior faculty members from each school/department and Deans with the Vice-Chancellor as the Chairperson.

Members:

S.No	Designation	Role
1	Vice-Chancellor	Chairperson
2	Dean Student Welfare	Member Secretary
3	Registrar	Member
4	Dean Faculty Affairs	Member
5	Dean Academics	Member
6	Dean Research & Ranking	Member
7	Dean School of Sciences & Humanities	Member
8	Dean School of Agriculture	Member
9	Dean School of Business	Member
10	Dean School of Engineering	Member
11	Dean School of Computer Science & Artificial Intelligence	Member
12	Controller of Examinations	Member

4.2 Responsibilities

The responsibilities of the University Ethics Committee include:

- Reviewing and updating the Code of Ethics periodically to reflect changes in laws, regulations, and best practices.
- Promoting awareness and understanding of the Code of Ethics among the University community.
- Investigating reports of ethical violations and recommending appropriate actions or sanctions.

- Advising the University administration on ethical issues and dilemmas.
- Ensuring that all members of the University community have access to resources and support for ethical decision-making.

5. Responsibilities of Faculty

- 5.1 Commitment to Excellence: Strive for excellence in teaching, research, and service, maintaining the highest academic standards.
- 5.2 Academic Freedom: Exercise academic freedom responsibly, ensuring that teaching and research adhere to ethical principles.
- 5.3 Mentorship and Guidance: Provide fair and unbiased mentorship and guidance to students and research scholars, supporting their academic and personal development.
- 5.4 Impartiality: Avoid conflicts of interest and ensure fair and unbiased evaluations of students, colleagues, and research work.
- 5.5 Research Integrity: Conduct research with honesty, accuracy, and respect for intellectual property, and ensure proper attribution of work.

6. Responsibilities of Staff

- 6.1 Professionalism: Perform duties with competence, efficiency, and a commitment to the University's goals.
- 6.2 Supportive Environment: Contribute to a supportive and collaborative work environment.
- 6.3 Ethical Conduct: Avoid any form of corruption, favouritism, or discrimination in the performance of duties.
- 6.4 Resource Management: Ensure the responsible and ethical use of university resources.

7. Responsibilities of Students

- 7.1 Academic Integrity: Uphold the principles of academic honesty, avoiding plagiarism, cheating, and other forms of misconduct.
- 7.2 Respect for Learning Environment: Respect the rights of others to learn and contribute positively to the academic environment.
- 7.3 Responsibility and Accountability: Take responsibility for personal learning and adhere to the University's rules and regulations.
- 7.4 Community Engagement: Participate in University activities and community services responsibly and respectfully.

8. Responsibilities of Research Scholars

- 8.1 Research Ethics: Conduct research with integrity, ensuring accuracy, originality, and proper attribution in all scholarly work.

8.2 Supervision and Collaboration: Engage constructively with supervisors, collaborators, and peers, maintaining a spirit of cooperation and mutual respect.

8.3 Data Management: Ensure the responsible collection, storage, and sharing of research data, maintaining confidentiality and ethical standards.

8.4 Compliance with Regulations: Adhere to all applicable laws, regulations, and University policies governing research activities.

9. Publication Ethics Policy

This Publication Ethics Policy establishes the standards and guidelines for ethical behaviour expected of authors, editors, reviewers, and the institution itself in all stages of the research and publication process. SR University Warangal is committed to upholding the highest standards of integrity in scholarly research and publication.

9.1 Scope

This policy applies to all faculty members, research scholars, and students engaged in research activities at SR University Warangal. It covers all types of scholarly publications, including but not limited to, journal articles, conference papers, books, book chapters, and theses.

9.2 Principles of Ethical Publishing

Honesty and Transparency

- Research must be conducted and reported honestly, without fabrication, falsification, or inappropriate data manipulation.
- All sources of data, ideas, and results must be appropriately cited and acknowledged.

9.3 Originality and Plagiarism

- Authors must ensure that their work is original and free from plagiarism. Proper citation of all referenced material is mandatory.
- Submissions should not be under consideration, published, or accepted for publication elsewhere, unless appropriately justified and documented.
- In no case the similarity content should exceed more than 10% in publications arising out of research being conducted in SRU.

9.4 Authorship

- Authorship should reflect individuals who have made a significant contribution to the research and the manuscript. All authors must agree to the order of authorship and should have reviewed and approved the final version of the manuscript.
- The inclusion of "guest" authors (those who do not meet the criteria) is strictly prohibited.

9.5 Conflicts of Interest

- Authors, editors, and reviewers must disclose any conflicts of interest that could affect the integrity of the research or its review process.
- SR University requires full disclosure of any financial, personal, or professional affiliations that could be perceived as influencing the research.

9.6 Data Management and Retention

- Authors should maintain accurate records of data associated with their research, and, where applicable, provide access to that data upon reasonable request.
- Data should be retained for a sufficient period following publication to allow verification and replication of the results.

9.7 Ethical Approval and Consent

- Research involving human participants, animals, or sensitive data must have received prior ethical approval from the relevant ethics committee.
- Informed consent must be obtained from all participants involved in the research, and confidentiality must be maintained.
- For ethics approval please refer ethics policy of SRU.

9.8 Peer Review Process

- The peer review process should be conducted fairly, impartially, and confidentially. Reviewers should provide constructive feedback and avoid any conflicts of interest.
- Editors must ensure that peer reviewers are selected based on their expertise and should respect the confidentiality of the submitted manuscripts.

9.9 Corrections and Retractions

- If significant errors or inaccuracies are discovered in a published work, it is the responsibility of the author(s) to promptly notify the journal editor or publisher and cooperate with them to retract or correct the paper.
- SR University supports the publication of corrections, retractions, and apologies where appropriate to maintain the integrity of the scholarly record.

9.10 Responsibilities of the University

Promotion of Ethical Research Practices

- SR University shall promote awareness of publication ethics among its faculty, scholars, and students through training and educational resources.

Investigation of Misconduct

- Allegations of research misconduct, including plagiarism, fabrication, falsification, and unethical behaviour, will be thoroughly investigated following the university's procedures.
- Appropriate disciplinary actions will be taken against those found guilty of misconduct, which may include retraction of published work, suspension of research privileges, or termination of employment.

Support for Ethical Publishing

- The university will provide resources and support for ethical publishing practices, including access to plagiarism detection software and training on ethical research methodologies.

SR University Warangal is dedicated to fostering a culture of ethical research and publication. Adherence to this Publication Ethics Policy is essential for maintaining the integrity, credibility, and reputation of our institution's scholarly output.

10. Enforcement and Accountability

Reporting Violations: Members of the University community are encouraged to report any violations of this Code of Ethics through appropriate channels without fear of retaliation.

Disciplinary Actions: Violations of the Code of Ethics may result in disciplinary actions, including warnings, suspension, termination, or other appropriate measures, depending on the severity of the violation.

Continuous Improvement: The University Ethics Committee shall regularly review and update the Code of Ethics to reflect evolving standards and expectations, ensuring that it remains relevant and effective.

This Code of Ethics provides a comprehensive framework for maintaining ethical behaviour within SR University. All members of the community are expected to adhere to these guidelines to ensure a positive and productive environment for education, research, and collaboration.